



EGA CIC Safeguarding & Protecting Children & Vulnerable Adults Policy

The ACADEMY subscribes to the principles of safeguarding and protecting children and vulnerable adults and aims to ensure that anyone participating at our gymnastics club is able to do so in a safe and child friendly environment

The ACADEMY recognises its legal obligations under, and will abide by, the requirements of the BG Safeguarding and Protecting Children Policy. The welfare of children [anyone under the age of 18 yrs.] or anyone deemed to be a vulnerable adult is paramount

All children, regardless of ability, age, disability, sexual orientation, parental status, race, religion or belief or socio/economic background have a right to be protected from abuse.

Safeguarding children and vulnerable adults is everyone's responsibility – every individual within the organisation, must play their part in ensuring the sport is safe.

A "child-centred approach" gymnastics provision will better meet the needs of children if it is informed by a clear understanding of the needs and view of children

Responsibilities

The ACADEMY will promote the highest standards and will:

- >Promote the welfare of members and the importance of safeguarding
- > Ensure that everyone understands their roles and responsibilities in respect of safeguarding
- > Ensure robust systems are in place to manage any concerns or allegations
- >Respond to child protection and poor practice concerns
- >Liaise with BG, other agencies and local statutory organisations as required
- >Ensure EGA CIC staff are able to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people or vulnerable adults
- > Ensure EGA CIC staff complete SPCA training every three years
- >Ensure EGA CIC staff have appropriate pre-recruitment checks,
- >Ensure staff have the appropriate coach qualifications to the level of the skills being coached
- >Support whistle blowing and take steps to ensure members, their parents / carers and others feel able to raise concerns without fear of negative repercussions
- >Work in partnership with EGA CIC to ensure poor practice is addressed and any required remedial action is taken EGA CIC Welfare Officer: **MICHELLE PAWLEY** (EMAIL- michelle@kingfishergym.club)

Chris Cason is the lead welfare officer and has overall responsibility for safeguarding

The Welfare Officer will promote the highest standards and will:

- >Guide the EGA CIC Management Committee and Coaching Team to plan, prioritise and implement the various safeguarding responsibilities and activities
- > Develop a skilled and competent safeguarding workforce within the club
- >Ensure young people and their parents /carers are consulted and where appropriate fully involved in decisions that affect them
- >Liaise with outside agencies and local statutory organisations as required
- >Maintain confidentiality in relation to concerns and referrals, and share information only on a 'need to know' basis
- >Attended BG approved SPCA training and Time to Listen Courses [every three years]
- >Hold minimum bronze BG membership and undertake a DBS check

MARCH 2018

The EGA CIC Safeguarding and Protecting Children and Vulnerable Adults Policy will be regularly reviewed by the Trustees and updated as necessary