



Standards of Conduct

Participants involved in gymnastics, at ELITE GYM, must comply with its obligations under the Standards of Conduct documents and meet the high standards expected of them in accordance with the accepted traditions of Gymnastics.

Members and staff of the ELITE GYM are required to comply with:

Obligations, Prohibitions and Provisions contained in the Constitution, Policies and Standards, Legal Obligations, and Programmes

Children and Vulnerable Adults Protection:

- The CLUB will cooperate fully in connection with Children or Vulnerable Adult matters or investigations.
- Not victimise or encourage victimisation of any individual, parent, guardian or dependents for raising concerns.
- Not conceal evidence of poor practice, abuse or misconduct.
- Report any concerns, or other information concerning abuse or neglect of a child or adult at risk.
- Not abuse or misuse any relationship of trust or position of power or influence
- Cooperate with ELITE GYM / BG and other relevant authorities when requested to disclose any evidence in connection with any investigation by ELITE GYM / BG or other authority

ELITE GYM Gymnasts must:

- Not misrepresent their qualifications, affiliations or status.
- Not purport to represent GB, UK, or Home Counties in a gymnastics event without written permission from BG.
- Not be a member of more than one registered club at any one time
- Behave reasonably and show respect for other gymnasts
- Not question the decisions of officials or judges.
- Not take any action or demonstrates behaviour that brings the CLUB into disrepute

ELITE GYM Coaches & Officials must:

- Conform to BG standards of coaching best practice.
- Hold appropriate qualifications and BG status

- Not disparage or intimidate gymnasts or seek to poach gymnasts from their principle club
- Accept responsibility for the conduct of gymnasts coached by them.
- Not compromise gymnasts by advocating measures that contravene any competition rules to gain unfair advantage
- Not coach a gymnast without prior agreement from the gymnasts own coach.
- Display high personal standards, moderate and responsible behaviour
- Not behave or conduct themselves in a manner which could bring the ELITE GYM into disrepute
- Not Discriminate against an individual or group of people
- Not display offensive or inappropriate objects, written material, tattoos, or social media posts
- Not cause offence or intimidation through non-verbal conduct
- Not Condone, or allow to go unchallenged, any breaches of these Standards of Conduct
- Not take any action or demonstrate behaviour that brings the CLUB into disrepute
- Inform BG of any arrest, criminal conviction, caution or warning issued by the police

ELITE GYM Judges must:

- Conform to BG, UEG or FIG regulations, standards of conduct & judging best practice.
- Not discuss the performance of a gymnast during an event within earshot of any coach, gymnast or member of the public.
- Ensure that any differences of opinion or conflicts in respect of any competition decisions are dealt with through proper and accepted channels.

The Association will:

- Comply with the conditions of registration with BG as listed in the Membership Rules
- Ensure by its constitution that all associated with the CLUB are BG members and that they conform to the BG Standards of Conduct.
- Not restructure activities and operations in a manner which divides the CLUB into two or more parts
- Not condone any breaches of any British Gymnastics Standards of Conduct
- Display high standards in relation to the running of the CLUB
- Ensure access to the CLUB is not impeded by discrimination of any kind
- Display high standards of ethics and integrity in relation to the CLUB'S operations • Ensure compliance with relevant data protection legislation

Gymnasts abroad:

- The ELITE GYM coaches, gymnasts and officials travelling abroad will provide BG with evidence that adequate travel arrangements and insurance are in place to ensure the health, safety and welfare of the gymnasts and coaches.

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The ELITE GYM Standards of Conduct will be regularly reviewed by the Trustees and updated as necessary